



Serving
Hampshire
Isle of Wight
Portsmouth
Southampton

ENABLE EFFECTIVE AND EFFICIENT
OPERATIONAL POLICING

WHERE TO FOCUS IN A COMPLEX LANDSCAPE



WHERE TO FOCUS IN A COMPLEX LANDSCAPE – MP's PRIORITIES



WHERE TO FOCUS IN A COMPLEX LANDSCAPE - LCJ PRIORITIES



WHERE TO FOCUS IN A COMPLEX LANDSCAPE – CONTROL STRATEGY



WHERE TO FOCUS IN A COMPLEX LANDSCAPE – REGIONAL POLICING



WHERE TO FOCUS IN A COMPLEX LANDSCAPE – POLICE AND CRIME PLAN



WHERE TO FOCUS IN A COMPLEX LANDSCAPE - INFORMATION

Statutory partners

Hampshire Constabulary
Hampshire Fire and Rescue Service
National Probation Service
Hampshire & Isle of Wight Community Rehabilitation Company
An Interserve-led company

Open source

Office for National Statistics
LAPE Local Alcohol Profiles for England
NHS Digital
Ministry of Justice
Department for Work & Pensions
Department for Education
Public Health England
Ministry of Housing, Communities & Local Government

Additional data

VS VICTIM SUPPORT
TRADING STANDARDS APPROVED
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POLICE & CRIME COMMISSIONER

Serving Hampshire
Isle of Wight
Portsmouth
Southampton



STATUTORY DUTIES AND SCALE OF RESPONSIBILITY

Strategic Planning – through the creation, delivery and review of the Police and Crime Plan

Ensuring **efficient and effective policing** for Hampshire, Portsmouth, Southampton and the Isle of Wight

Holding the Constabulary **to Account through the Chief Constable**

Partnership working to support victims and reduce crime and disorder

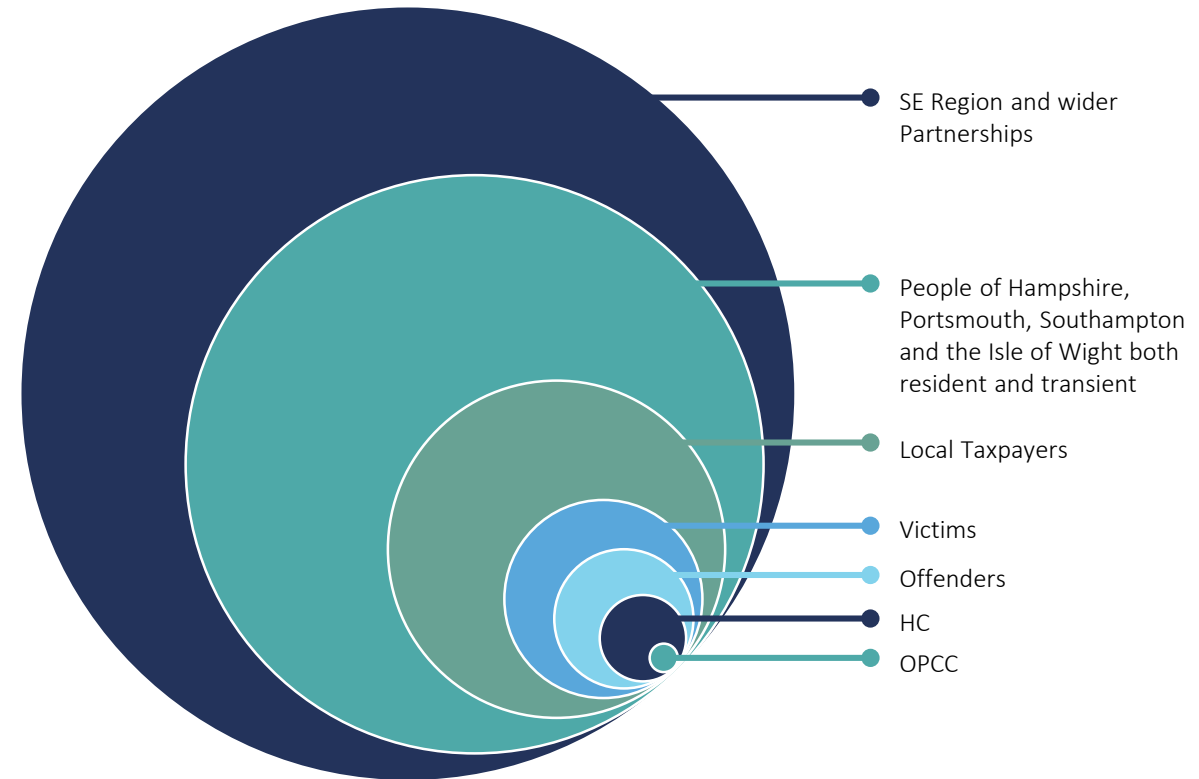
Working together with **the Public** informing, educating, facilitating and consulting

Finance - Ensure that all funds available for policing, the reduction of crime and disorder and the care of victims are administered appropriately

Inspection - Working with HMICFRS and coordinating responses

Governance - the ongoing review of Fire and Rescue Service and its performance

To ensure these **statutory functions** are discharged through the direction of CEO and CFO



HOW DID WE CHOOSE, PRIORITISE AND TRANSLATE INTO ACTION?

BIG CONVERSATIONS – Those things that a Commissioner should lead on

BIG ISSUES – Significant challenges that need specific focus

PARTNERSHIP AND COMMISSIONING – Working together to make a difference

COMMUNITIES – Identifying and responding to local issues

POLICING – Both challenge and support to ensure effective and efficient service delivery



WHERE HAVE WE FOCUSED SERVICE DELIVERY TO SUPPORT POLICING AND BEYOND



- BC
- BI
- PC
- C
- P



WHAT DOES THE LANDSCAPE LOOK LIKE AFTER TWO YEARS

SIGNIFICANT PROGRESS TOWARDS
DELIVERING **REAL BENEFITS** TO
OUR COMMUNITIES















MEASURABLE AND
SUSTAINABLE **OUTCOMES**
ACHIEVED ✓

KEEPING US ALL SAFER

62 PROJECTS
140 SERVICES **DELIVERED**
SO FAR!



PROGRESS MADE IN PROJECT DELIVERY

GOVERNANCE	 4	 5	 1
PREVENTION	 4	 6	 2
SUPPORTING VICTIMS	 18	 6	 2
ENGAGING COMMUNITIES	 7	 7	 5
DIVERSION	 3	 2	 4

WHO HAVE WE WORKED WITH – JUST A SAMPLE



Prince's Trust

YOUTH CAN DO IT



Believe in children
Barnardo's

BC



BI



PC



C



Serving Hampshire
Isle of Wight
Portsmouth
Southampton



ISLE OF WIGHT YOUTH OFFENDING TEAM



P

WORKING TOGETHER ON PREVENTION AND DIVERSION THROUGH INFORMATION, EDUCATION AND FACILITATION

WEAPONS & SERIOUS VIOLENCE

- Serious Violence Summit
- Domestic Abuse Perpetrator Service
- Integrated Offender Management Services

EXPLOITATION

DIGITAL CAPABILITY

- Developed SafetyNet
- Isle of Wight Neighbourhood Watch plus
- Street Pastors
- Youth Crime Prevention Service

PARTNERSHIP

SAFETYNET

SafetyNet reduces demand on policing by saving time and reducing duplication facilitating the secure exchange of information with community safety partners to safeguard victims, vulnerable people and manage offenders in partnership. It provides police officers with a secure mechanism to case manage in partnership and refer cases to partner agencies as appropriate releasing police to the frontline and strengthening partnership working.

BC

BI

PC

C

P



SUPPORTING VICTIMS REDUCING REVICTIMISATION

WEAPONS & SERIOUS VIOLENCE

- Independent Domestic Violence Advisor Service
- Independent Sexual Violence Advisor Service
- Frankie Workers
- Modern Slavery Partnership
- Female Genital Mutilation Support
- Review of Crown Court Case Management System

EXPLOITATION

DIGITAL CAPABILITY

PARTNERSHIP

- Mental Health Nurses
- Victim Care Service

VS VICTIM SUPPORT

Delivers specialist case workers for working with children and victims of Domestic Abuse, and priority case workers for victims of serious crime. In addition a new web directory to help victims of crime find the support they need and provide them with as much information and advice as possible within one place.

To date the Victim Care Service has **supported over 200,000 victims of crime** across the Hampshire policing area.

BC

BI

PC

C

P

ENGAGING WITH COMMUNITIES, PARTNERS AND KEY STAKEHOLDERS

WEAPONS & SERIOUS VIOLENCE

- Hate Crime awareness – 3rd Party Reporting
- Missing Persons
- Strategies for Sexual Crime and FGM
- Frankie Workers

EXPLOITATION

DIGITAL CAPABILITY

- Restorative Solutions
- Stalking Advocacy
- Volunteering
- Youth Commission
- Neighbourhood Watch

PARTNERSHIP



Reduces police time by up to 27%
Reduces reoffending by 14%

A victim focused approach that empowers victims and communities, giving them the opportunity to communicate with the offender, explain how the crime has affected them and ask questions.

Helping the offender to understand the real impact of their behaviour and for the offender to take responsibility for what they have done, acknowledge the harm caused and where possible make amends.

BC

BI

PC

C

P



REINFORCING VALUE FOR MONEY THROUGH COLLABORATION AND SHARED SERVICES

Across policing we are responsible for oversight of these collaboration agreements and party to 15 more

WEAPONS
& SERIOUS
VIOLENCE

EXPLOITATION

DIGITAL
CAPABILITY

PARTNERSHIP



Continued savings £850k

Increased effectiveness and efficiency

Roads – Initial savings identified but under review

ICT – delivering Contact Management and RMS upgrade offering 20% capacity release

Dogs – Initial savings made bringing into line with national standards

Firearms – upgrade creating greater capacity



Shared Services Partnership

Continued annual savings £750k

Integrated Business Centre

Payroll and Pensions

HR Services

Occupational Health

Financial Management Services

Legal Services

Property Management

Facilities Management

Procurement

BC

BI

PC

C

P



REDUCING DEMAND ON POLICING

REDUCING OFFENDING

Commissioned services funded total just over

£5M

to date
(2016-18)

Up to 57% reduction in reoffending across all cohorts directly reducing demand on policing services

VICTIMS

Commissioned services funded total just over

£7M

to date
(2016-18)

Since its inception three years ago, the Victim Care service, has offered support to more than 203,400 people affected by crime, including in-depth support to 64,927 people.

RESTORATIVE JUSTICE

Reduces re-victimisation

£1M

to date
(2016-18)

RJ reduces demand on Police by 27%
Offenders who have been through RJ are 14% less likely to offend again

INCREASING POLICING CAPABILITY AND CREATING CAPACITY

ALMOST **£100M** TO DATE INVESTED INTO POLICING



CONTACT MANAGEMENT PLATFORM

What is the Contact Management Platform?

Advancing our people-centred service

- Safer communities
- Rapid assessment
- Protecting the vulnerable
- Targeting our response
- Smarter deployment
- A foundation for the future



£30M



MORE THAN POLICING ALONE – PROTECTING THOSE MOST VULNERABLE IN OUR SOCIETY

FGM

MODERN SLAVERY

HATE CRIME

Increased number of Third Party Reporting Centres

MARCH 2017:

3

MARCH 2018:

48

Hate Crime & Incident Reports Hampshire Police Area through True Vision Website 2017/18

INCREASE OF

71%

from 2015/16 – 17/18

Increase in hate crime reporting to Hampshire Constabulary

INCREASE OF

20.8%

(450 CRIMES)

from 16/17 to 17/18

Keeping us all SAFER through partnership and reduction in victimisation

MODERN SLAVERY

60 PARTNERS

working together to deliver our strategy

FGM WORKING GROUPS

working with

OVER 20 PARTNERS

to educate and bring awareness



THESE IN TURN LEAD TO

BENEFITS LEAD TO

BENEFITS

PLEDGES

Hampshire is a safer place to live, work and travel

People empowered to realise their life opportunities

Improved confidence in policing

Reduction on policing demand through partner intervention

Empowering victims through improved care and support

Improved awareness & understanding

Hold the Chief Constable to account

Visible and accessible policing service – local and neighbourhood policing enhance confidence

Partners to solve community problems before police intervention

Work with partners keeping victims at the heart of the CJ system

Meaningful consultation – listen to, respond to, acting on views

Political without politicising policing

Professional, executive, expert and therefore effective delivery of Police & Crime Plan

Hampshire among the best

Operate with openness & transparency

Improve awareness and understanding of the PCC



ENABLING POLICING THROUGH REDUCING DEMAND INCREASING CAPABILITY AND CREATING CAPACITY

In Summary

1

PLAN AND DELIVERY
VERY REAL PROGRESS



2

MEETING OUR
STATUTORY DUTIES IN
SUPPORTING POLICING



3

RECOGNISED LEADERS
IN MANY AREAS OF
SUPPORT AND SERVICE
DELIVERY



4

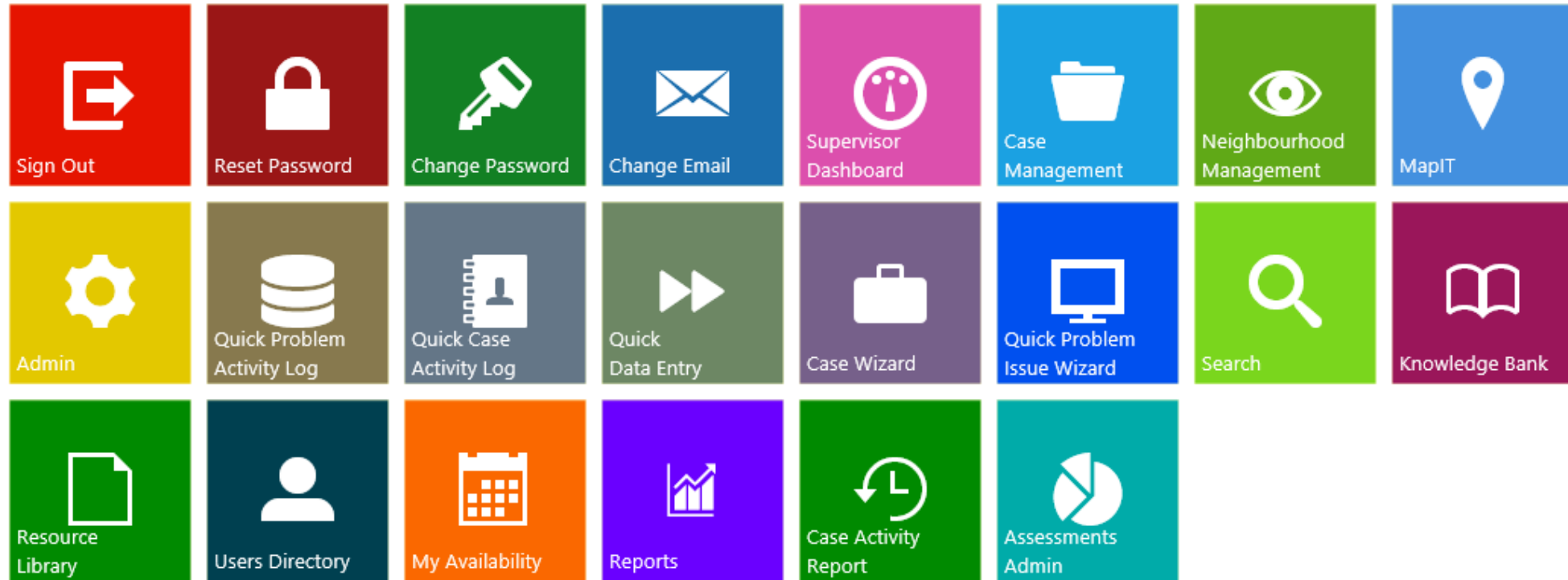
IMPROVED POLICE
PERFORMANCE



SAFETYNET 

 INTERACT

SAFETYNET+



FOCUS ON THE FUTURE

Statutory partners

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INTERACT



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Southampton



INTERACT FOCUSING ACTION THROUGH INFORMATION KEEPING US ALL SAFER



DATA

INFORMATION

ANALYTICS

VISUALISATION

INTELLIGENCE

ENABLING

Commissioned services needs assessment plus
Focused direction setting and more effective prioritisation
Targeted intervention meeting real and current needs

Better Policing and better support of Policing in Hampshire, Portsmouth, Southampton and the Isle of Wight



THANK YOU

Questions?

